

Public Meeting Notice

Notice is hereby given that
the
WestEd, FWL, and SWRL Boards of Directors, under Government Code section
11123, will hold a regular meeting at the location below and via teleconference at the
Zoom links listed in the attachment to this Notice:

WestEd
730 Harrison Street, 5th
Floor San Francisco, CA

October 16–18, 2024

In compliance with the Bagley-Keene Act and WestEd Governance Policies, the agenda for
this meeting will be posted on or before October 7, 2024, on the internet at
<http://www.wested.org/cs/we/print/docs/we/board.htm>

In compliance with the Americans with Disabilities Act, any person needing special
assistance to participate in this meeting should contact Erin Juarez, 415.615.3377, at least 48
hours in advance of the meeting.

For additional information about this meeting, please
contact Erin Juarez
415.615.3377
ejarez@wested.org

Conference Room Zoom Links

Wednesday, October 16, 2024

3:00PM-5:00PM PDT

CEO Performance and Compensation Committee

[Zoom Room](#)

Thursday, October 17, 2024

1:00PM-3:00PM PDT

External Relations Committee

[Zoom Room](#)

Human Resources and Institutional Development Committee

[Zoom Link](#)

Program Committee

[Zoom Link](#)

Management and Audit Committee

[Zoom Link](#)

3:00PM-5:00PM PDT

Executive Committee

[Zoom Link](#)

Friday, October 18, 2024

8:00AM-12:00PM PDT

General Board Session

[Zoom Link](#)

MISSION

WestEd, a nonpartisan research, development, and service agency, works with education and other communities to promote excellence, achieve equity, and improve learning for children, youth, and adults.

AGENDA

WestEd Board of Directors Meeting

October 16–18, 2024

WestEd

San Francisco, CA

Wednesday, October 16

3:00 p.m. CEO Performance and Compensation Committee (PCC) Golden Gate Room,
4th Floor

Thursday, October 17

8:00 a.m. Breakfast Board Room, 5th Floor

9:00 a.m. Welcome and Call to Order Board Chair, Andrea Rorrer

9:05 a.m. Ratify Meeting Agenda

Public Comment

[This agenda item will be limited to ten (10) minutes total with a two-minute limit per speaker, which may be adjusted at the discretion of the Chair to accommodate a greater number of speakers.]

9:15 a.m. Approve July 2024 Minutes

9:20 a.m. Update on WestEd Strategic Plan and Jannelle Kubinec, CEO and
Review of Board Goals Catherine Walcott,
Chief Development Officer

11:45 a.m. Recess Board Meeting to Board Chair, Andrea Rorrer
Friday, October 19, 2024

1:00 p.m. Standing Committee Meetings:
Meeting Rooms:

External Relations Committee Nevada Room, 6th Floor

Program Committee China Basin, Board Room

Human Resources and Institutional California Room, 5th Floor

WestEd Board of Directors Meeting

October 16–18, 2024

WestEd

San Francisco, CA

Development Committee

Management and Audit Committee

Garden View, Board Room

3:00 p.m. Executive Committee

Garden View, Board Room

6:30 p.m. Reception and Dinner

Waterbar Restaurant, 399 The Embarcadero

Friday, October 18

7:00 a.m. Breakfast

Board Room, 5th Floor

8:00 a.m. Reconvene Board of Directors Meeting

Board Chair, Andrea Rorrer

8:05 a.m. Standing Committee Reports

Executive Committee Report

Board Chair, Andrea Rorrer

EXEC Action Items

1. WestEd Agency Priorities for 2025

EXEC Information Items

2. Debrief Committee Discussions of WestEd Strategic Plan
3. Discussion of WestEd's Governance Policies Updates
4. Discussion of Out of San Francisco Meeting
5. New Business

CEO Performance and

Compensation Committee Report

Committee Chair, Tonia Holmes-Sutton

PCC Action Items

1. Approval of the Peer Group for Salary Setting

PCC Information Items

2. Review and Formalize Survey Instrument for Collecting Input for CEO Performance Review
3. Review and Formalize AIP Tool
4. Receive a Report from the Compensation Consultant on Emerging Market Trends and Process for Upcoming January Meeting
5. Discuss PCC Committee Member Staggered Terms
6. Committee Overview, Committee Charge and Performance and Compensation Flowchart and Priorities, and Committee Membership Chart for Committee Information
7. New Business

Management and Audit Committee Report

Committee Chair, Terry Hansen

WestEd Board of Directors Meeting

October 16–18, 2024

WestEd

San Francisco, CA

MGT Action Items

1. Fiscal Year 2024 Incentive Awards
2. Proposed Fiscal Year 2025 WestEd Budget and Salary Adjustment Recommendations
3. Investment Management Report for Fiscal Year 2024, as of August 31, 2024
4. Unaudited Financial Statements for Fiscal Year 2024, as of August 31, 2024

MGT Information Items

5. Management Discussion and Analysis for Fiscal Year 2024, as of August 31, 2024
6. Indirect Budget and Actual Expenses for Fiscal Year 2024, as of August 31, 2024
7. Update on Fiscal Year 2024 Interim Audit
8. Update on the Intent to Transfer Ownership/Facility Assets from FWL to WestEd
9. Discuss Implications of the WestEd Strategic Plan
10. New Business

Program Committee Report

Committee Chair, Adela Jones

PRG Information Items

1. Discuss Implications of WestEd Strategic Plan
2. A Big Picture Look at WestEd's Project Portfolio
3. New Business

Human Resources and Institutional Development Committee Report

Committee Chair, Gail Hudson

HRID Information Items

1. Discuss Implications of the WestEd Strategic Plan
2. Trends in Funding for WestEd Work
3. Federal Funding Outlook
4. New Business

External Relations Committee Report

Committee Chair, Sydnee Dickson

EXT Action Items

1. Election of FWL and SWRL Board Chairs for 2024–2025
2. Consideration of Board of Directors Future Meeting Dates

EXT Information Items

1. Discuss Implications of the WestEd Strategic Plan
2. Discussion of Amending Governance Policies

WestEd Board of Directors Meeting

October 16–18, 2024

WestEd

San Francisco, CA

3. Board Membership Progress Report
4. Review of Open Board Positions for Nomination
5. Review of Board Composition Survey
6. Review of Committee Actions Archive
7. Review of WestEd Board Commitments
8. Review of WestEd “Getting to Know You” presentation
9. New Business

Board Chair Report

Board Chair, Andrea Rorrer

CHAIR Action Items

1. Ratification of WestEd Board Actions

9:00 a.m.	Break	
9:15 a.m.	Technical Assistance at WestEd	Catherine Goins, Sr. Vice President, Early Learning, Health, and Human Development
11:30 a.m.	Chief Executive Officer’s Report	Jannelle Kubinec
11:45 a.m.	Closing Remarks	Board Chair, Andrea Rorrer
12:00 p.m.	Adjournment and Boxed Lunch	Glen Harvey Community Hall