



Mitigating Racial and Ethnic Disparities in the Criminal Justice System

LINKING RESEARCH WITH POLICY

HOSTED BY

The WestEd Justice & Prevention Research Center
and The Center for Evidence-Based Crime Policy

Featured Speakers



Tracey L. Meares is the Walton Hale Hamilton Professor and a Founding Director of the Justice Collaboratory at Yale Law School. Before joining the faculty at Yale, she was a professor at the University of Chicago Law School from 1995 to 2007, serving as Max Pam Professor and Director of the Center for Studies in Criminal Justice. She was the first African American woman to be granted tenure at both law schools.

Professor Meares is a nationally recognized expert on policing in urban communities. Her research focuses on understanding how members of the public think about their relationship(s) with legal authorities such as police, prosecutors and judges. She teaches courses on criminal procedure, criminal law, and policy. She has worked extensively with the federal government having served on the National Academy of Sciences Committee on Law and Justice, a National Research Council standing committee and the U.S. Department of Justice, Office of Justice Programs Science Advisory Board.

In April 2019, Professor Meares was elected as a member to the American Academy of Arts and Sciences. In December 2014, President Obama named her as a member of his Task Force on 21st Century Policing. She has a B.S. in general engineering from the University of Illinois and a J.D. from the University of Chicago Law School.



Dr. Lorie Fridell is a Professor in the Department of Criminology. Prior to joining USF in August of 2005, she served for six years as the Director of Research at the Police Executive Research Forum (PERF) in Washington, D.C.

Dr. Fridell has over 30 years of experience conducting research on law enforcement. Her research and other endeavors have been supported by over \$7.5 million in grants, primarily from USDOJ. Her primary research areas are police use of force, police deviance and violence against police. Books on these topics include: *Police Vehicles and Firearms: Instruments of Deadly Force* and *Chief Concerns: Exploring the Challenges of Police Use of Force*. Sample articles on these and other research topics include "Demonstrations, Demoralization, and Depolicing" and "A quasi-experimental evaluation of the effects of police body-worn cameras on response-to-resistance in a large metropolitan police department."

Dr. Fridell is a national expert on biased policing. Publications on this topic include three books, the most recent of which is *Promoting Bias-Free Policing: A Science-Based Approach*. Articles include "Assessing the racial aspects of police force using the implicit-bias and counter-bias perspectives," "Explaining the disparity in results across studies assessing disparity in police use of force," "Racial aspects of police shootings: Reducing both bias and counter bias."

She speaks nationally on the topic of biased policing and provides consultation and training to law enforcement agencies. With national experts on the psychology of implicit bias and funding from the US Department of Justice, she developed the "Fair and Impartial Policing" training program (see www.fipolicing.com). This training is in great demand in North America and has been featured in the *New York Times*, PBS News Hour, CBS Sunday Morning, *Harvard Business Review*, *Psychology Today*, *Mother Jones*, and other outlets.

She taught previously at the University of Nebraska and Florida State University. She has received five university-level teaching awards.



Dr. Robin S. Engel is Professor of Criminal Justice at the University of Cincinnati (UC) and Director of the International Association of Chiefs of Police (IACP) / UC Center for Police Research and Policy. Engel is a nationally recognized expert on policing, engaging in research and evaluation with expertise in assessments of police behavior, police-community relations, and crime reduction strategies. She promotes best practices in policing by establishing academic-practitioner partnerships designed to reduce harms in communities.

She has served as Principal Investigator for over 80 contract/grants and published over 60 peer-reviewed research articles and chapters, along with dozens of technical reports on topics including biased policing, police-community relations, use of force, police legitimacy, violence reduction

initiatives, and police reform. She was ranked among the top academics in the field of criminal justice/criminology based on publications in prestigious peer-reviewed journals.

She is currently a three-time Governor-appointed member of the *Ohio Collaborative Community-Police Advisory Board*, Co-Chair of the IACP's *Research Advisory Council*, and Member of the National Police Foundation's *Council on Policing Reforms and Race*. She previously served as an expert on policing and violence reduction on panels convened at the White House and 10 Downing Street. Her work on community violence reduction resulted in several prominent team awards, including the *2008 IACP/Motorola Webber Seavey Award for Excellence in Law Enforcement*, *2009 IACP/West Award for Excellence in Criminal Investigations*, and *2008 National Criminal Justice Association's Outstanding Criminal Justice Program Award*.

In 2017, Dr. Engel was awarded the *Distinguished Alumni Award* from the School of Criminal Justice at the University at Albany. She previously served as Vice President for Safety and Reform at UC, responsible for designing and implementing systematic reforms and rebuilding community trust in the aftermath of a fatal police shooting. Current work includes evaluations of de-escalation and implicit bias training for police.



Chief Tarrick McGuire began a career in public service with the Arlington Police Department in 2003. During his tenure, he has served in multiple positions before being appointed to Deputy Police Chief in 2018. As a nationally recognized public speaker and published author, Chief McGuire has been a leading authority on community-police relations, evidence-based policing, police reform and improving public policy. In 2020, he was appointed to the Council on Police Reform and Race by the National Police Foundation out of Washington, DC and serves as chairperson of the International Association of Chiefs of Police (IACP) Juvenile Justice & Child Protection Committee.

During his career, Chief McGuire has been at the forefront of developing innovative strategies, leading national change in community police relations impacting lives globally. In 2015, he developed and piloted a community engagement model in his local community to build relationships between youth and the police. The Mentoring Arlington Youth model reduced racial disparities in arrests and school discipline and is a national model to build public trust. In 2016, Chief McGuire served as a law enforcement fellow with IACP contributing research and technical assistance to U.S. police departments on 21st Century Policing in Washington, DC. During this time, Chief McGuire worked with the Department of Justice COPS Office, Obama Whitehouse Administration, and CNA to improve policing practices, policy, and community-police relations nationally.

As a pracademic and change agent in policing, Chief McGuire was recognized by the IACP as one of the top 40 under 40 most progressive police leaders in the world. Although he has received many accolades, he is most proud of the Anthony L. Sutin Department of Justice COPS Office

Award for his work in community police relations and the Martin Luther King Jr. Award for Governmental Leadership. He recently co-authored, [*Three African-American Police Leaders: Why We Walked from Selma to Montgomery After the Police Killing of George Floyd*](#) for the American Society of Evidence-Based Policing.



Cynthia Lum is Professor of Criminology, Law and Society and Director of the Center for Evidence-Based Crime Policy at George Mason University. She researches primarily in the areas of policing, evidence-based crime policy, crime prevention, technology, and translational criminology. Her works in these areas include evaluating the impacts of patrol and detective activities, interventions, and technologies; understanding the translation and receptivity of research in policing; and measuring police proactivity. She has created and designed numerous tools to help police practitioners incorporate research into their strategic and tactical portfolios.

Professor Lum is an appointed member of the Committee on Law and Justice (CLAJ) for the National Academies of Sciences (NAS), and has also served on the NAS's Committee on Proactive Policing as well as its Standing Committee on Traffic Law Enforcement. She serves on the Council on Criminal Justice's Police Task Force, is a Board Director for the National Police Foundation, a member of the Research Advisory Committee of the International Association of Chiefs of Police, and has served numerous elected and appointed positions within the American Society of Criminology. She is the founding editor of *Translational Criminology Magazine* and the Springer Series on Translational Criminology, and was the first North American Editor for the *Oxford Journal Policing: A Journal of Policy and Practice*. Her recent book with Christopher Koper, *Evidence-Based Policing: Translating Research Into Practice* (Oxford University Press), received the American Society of Criminology Division of Policing 2020 Outstanding Book Award. Professors Lum and Koper are the Editors-In-Chief of *Criminology and Public Policy*, the flagship policy journal of the American Society of Criminology.



Anthony Petrosino serves as Director of WestEd's Justice & Prevention Research Center. He is co-directing a number of projects for the Center including studies funded by the U.S. National Institute of Justice and the Robert Wood Johnson Foundation. He also co-directs WestEd's work on the National Reentry Resource Center, providing technical assistance to grantees serving formerly incarcerated persons.

He also serves as Senior Fellow and Affiliated Faculty at the George Mason University Center for Evidence-based Crime Policy. Petrosino has authored over 150 publications and is Honorary Fellow of the Academy of Experimental Criminology. He has won several awards

for his work, including the Center for Child Welfare Policy's Pro Humanitate Literary Award in 2003, the Paul Hood Award from WestEd for Contributions to the Field in 2011, and the Campbell Collaboration's Robert Boruch Award for Contributions to Public Policy in 2018. Also in 2018, he served as a non-voting expert to assist the Nevada Governor's Task Force on School Safety.

About the Centers

The **Center for Evidence-Based Crime Policy (CEBCP)**, housed within the Department of Criminology, Law and Society at George Mason University, seeks to make scientific research a key component in decisions about crime and justice policies. The CEBCP carries out this mission by advancing rigorous studies in criminal justice and criminology through research-practice collaborations, and proactively serving as an informational and translational link to practitioners and the policy community. Learn more at cebc.org.

The **WestEd Justice & Prevention Research Center** highlights the rigorous research and evaluation work that WestEd researchers are conducting in the areas of school safety, violence and crime prevention, juvenile and criminal justice, and public health. A primary goal of the Center is to become a "trusted" source of evidence on the effects of policies and programs in these areas. In addition to conducting research and evaluation studies, Center staff promote the use of scientific evidence in making decisions about programs, policies, and practices relevant to justice and prevention. Learn more at jprc.wested.org.